

## **Quality Health Safety and Environmental Policy**

### **Quality**

The QHSE Policy of OOO Burovaya Kompaniya Eurasia ("BKE") aimed at implementation of strategical purpose of the Company-to correspond to requirements and expectations of the customers. Strict adherence to the QHSE Policy is the integral part of the BKE Mission Statement. The management of BKE and employees are committed to perform their duties and operations to the best standards of industry practice to achieve our objectives of establishing and delivering a consistent product and services to meet or exceed our Customers' needs.

To achieve this the BKE management is to communicate its quality mission and objectives to all employees. We believe employees at every level of the Company have a responsibility for the quality of services provided to clients; therefore, employees are empowered to assist in the continual improvement process to meet BKE and Customers' needs.

### **Health and Safety**

The BKE management is dedicated to preventing health and safety exposures, which could adversely affect the employees, the customers, or the community. BKE provides alcohol- and drug-free work environments at all of its operating locations. BKE managers are committed to ensuring that all applicable regulatory health and safety protection requirements of the states, where the Company operates, are complied with or exceeded and that all adequate resources are provided to ensure the health and safety of our employees. In addition:

- Employees are recognized as the foundation of the health and safety program's success.
- As a condition of employment all employees is readiness thereof to adhere to the established policies and procedures and all BKE employees shall actively participate in all provided by BKE safety training.
- Employees shall be adequately trained to identify workplace hazards and take appropriate corrective action to mitigate their consequences.
- It should also be the responsibility of each employee to maintain this acquired safety culture to benefit family members and colleagues.
- Managers shall take a leadership role to ensure all employees are informed of the applicable BKE policies and procedures, and demonstrate dedicated commitment to continual improvement in safety performance.
- Line managers at all levels are responsible for maintaining safe working conditions and practices and are also responsible for the safety of all employees under their supervision.
- Sub-Contractors are required to maintain compatible standards.
- No operation shall be undertaken or continued when there is an imminent hazard to any employee that cannot be either controlled or contained such that the hazard is as low as reasonably practical.
- Employees shall immediately report any unsafe or hazardous working condition, or spill of a hazardous substance, and shall have the authority to cease any operation which poses an immediate serious threat to life or health of an employee.

The co-operation of the BKE personnel and Sub-Contractors is essential to support and sustain an effective health and safety program. The BKE policies stated herein are to be strictly applied throughout the organization with the ultimate goal of zero incidences.

### **Environmental**

The BKE management firmly believes that environmental protection is of equal importance to all other aspects of our operations. This BKE Policy is to provide and maintain the most effective environmental control procedures, to follow all applicable legal requirements and to do everything that is feasible to protect the environment.

Environmental respect is to be practiced by all BKE employees at all our facilities. This is of significant value to the environment, to the community, to the safety of our employees and to the continued success of our operations. Environmental awareness, including reduction of chemical wastes and the purchase of recycled products shall be priorities for all employees. These efforts should apply to both hazardous waste and to the non-hazardous wastes as well, such as paper, plastic, glass, aluminum and cardboard.

No operation shall be undertaken or continued that could potentially harm the environment and all employees have the authority to cease any operation which poses an immediate serious threat to the environment. Employees shall immediately report to the management any such violations.

All BKE employees must work together to aggressively seek and implement total environmental protection measures.

President

Murat H-B. Sampiev